

	INTEGRATED COMPLIANCE MANUAL				
	Issue	Date	Page		
	5	JAN 2025	5	of	7

6.0 COMPLIANCE POLICY

Policy Statement


We believe that excellence in the management of compliance in the areas of compliance, health and safety and the environment is an essential element for the continued success of our company.

Our commitments and firm intentions are to:

- Operate and maintain an integrated documented management system primarily focused on prevention and in line with the requirements of ISO 9001, ISO 14001 and 45001.
- Comply with, as minimum, applicable regulatory and legal requirements that relate to our operation, environmental impacts and relevant hazards.
- Develop and monitor formal measurable preventive based management programmes and controls for the total business that are centred on continually reducing errors, hazards, risk, waste and pollution etc.
- Consult and communicate to all our employees, customers, suppliers and interested parties on matters affecting, Compliance, Health & Safety and the environment and provide information, instruction and supervision where ever necessary.
- Ensure all employees are competent to do their tasks, and to give them adequate training.
- Periodically review and revise this policy and ensure its continued relevance.

This Policy is channelled through the Integrated Management System. To ensure that it is fully implemented, monitored and continually improved it is co-ordinated by a Management Team headed by a Senior Management Representative. The Management Representative has full authority to maintain the system in accordance with the Company's Policy and Procedures.

This statement represents the commitment of the Management and work force to the Policy. Awareness of this Policy is established during the relevant phases of Company training, is available to all relevant parties and is a mandatory requirement of all personnel operating on and behalf of the company.


Stephen Festorazzi Managing Director