

Modern Slavery and Human Trafficking Statement

Here are the steps The Chiltern Lift Company Ltd has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our commitment to the principles of the Modern Slavery Act 2015

The Chiltern Lift Company Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chain are limited and we procure goods and services from a range of longstanding UK and overseas suppliers.

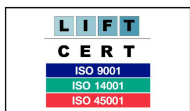
As part of our vetting process for our supply chain, we require our suppliers to evidence how they are implementing and enforcing effective systems and controls to tackle slavery and human trafficking.

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Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff via The Chiltern Lift Company Ltd Employee Handbook

Code of conduct

- Equality Policy
- Bullying and Harassment Policy
- Whistleblowing Policy
- Recruitment and Selection Policy

Re-enforcement of the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to The Chiltern Lift Company Ltd's policy review process as an employer and procurer of goods and services
- making sure our contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives and business partners.

Signature of Director



Mr. S. Fistorazzi – Director

Date: 02/01/2025