

## Statement of Policy

The policy of The Chiltern Lifts Co Ltd is to ensure a safe and healthy workplace at all times in all aspects of our business. We aim to minimise the risk of harm so far as is reasonably practicable, to both people and the environment throughout the life-cycle of our goods and/or services.

As Director it is my belief that Health, Safety and Environmental (HS&E) issues are a management responsibility of equal importance as Quality and Service. As a company we are committed to achieving our policy aim and will ensure an effective system for planning, organising, controlling, monitoring and reviewing of the preventive and protective measures associated with our business. As a minimum standard we will comply with the appropriate legislation.

In particular, we are committed to ensuring:

- (a) the provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- (b) arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- (c) the provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the Health & Safety at work of employees;
- (d) so far as is reasonably practicable as regards any place of work under our control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks;
- (e) the provision and maintenance of a working environment that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for welfare at work.

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We will employ the following principles in seeking to achieve our aim

- (a) avoiding risks
- (b) evaluating identified risks which cannot be avoided
- (c) combating risks at source
- (d) adapting work to the individual, especially as regards the design of workplaces, the choice of work equipment and the system of work
- (e) adapting to technical progress;
- (f) replacing the dangerous by the non-dangerous or the less dangerous;
- (g) developing a coherent overall prevention policy which covers technology, organisation of work, working conditions, and the influence of factors relating to the working environment;
- (h) giving collective protective measures priority over individual protective measures; and
- (i) giving appropriate instructions and information to employees.

This policy will be monitored throughout the year and reviewed at least every 24 months.

Signed:



Mr S. Festorazzi - Managing Director

Date: 02/01/2025